



2023 City of Edmonds **Police Department Command Staff Salaries**

PD01 - COMMANDER

STEP 1		STEP 2	
Annual	\$ 160,323.00	Annual	\$ 168,339.00
Monthly	\$ 13,360.25	Monthly	\$ 14,028.25
4% DCP (monthly)	\$ 534.41	4% DCP (monthly)	\$ 561.13

There is a 22% differential between top step Sergeant and step 1 Commander.

PD02 - ASSISTANT POLICE CHIEF

STEP 1		STEP 2	
Annual	\$ 193,590.00	Annual	\$ 203,270.00
Monthly	\$ 16,132.50	Monthly	\$ 16,939.17
4% DCP (monthly)	\$ 645.30	4% DCP (monthly)	\$ 677.57

There is a 15% differential between top step Commander and step 1 assistant chief of police (ACOP).

PD03 - CHIEF OF POLICE

STEP 1		STEP 2	
Annual	\$ 227,662.00	Annual	\$ 239,045.00
Monthly	\$ 18,971.83	Monthly	\$ 19,920.42
4% DCP (monthly)	\$ 758.87	4% DCP (monthly)	\$ 796.82

There is a 12% differential between top step assistant chief of police and step 1 of Chief.

AVAILABLE PREMIUMS ADDED TO BASE

PREMIUM	PERCENTAGE
Education – AA Degree or 90 credits	2%
Education – 135 credits	4%
Education – BA Degree	6%

PD Command Staff receive a City Contribution to their Deferred Compensation Account equal to 4% of their base salary, listed above as monthly amounts.

Wages are updated annually based on the EPOA commissioned bargaining unit's COLAs as indicated by the CBA.